

Huston-Tillotson University  
Strategic Plan Framework 2015-2025

Vision:

- ❖ A connected world where diversity of thought matters.

Mission:

- ❖ HT nurtures a legacy of leadership and excellence in education, connecting knowledge, power, passion, and values.

Strategic Directions (Goals):

- ❖ *HT transforms lives through a dynamic educational experience that values academic excellence and spiritual growth.*
- ❖ *HT cultivates democracy and community through outreach and engagement.*
- ❖ *HT leverages resources to enhance our competitive future in the areas of organizational effectiveness, funding, technology and industry partnerships.*

Strategic Initiatives (Objectives) Aligned to Strategic Directions (Goals):

1. *HT transforms lives through a dynamic educational experience that values academic excellence and spiritual growth.*
  - 1.1. HT will ensure continuous improvement of academic programs, curriculum, and student services.
  - 1.2. HT will foster external partnerships that enhance learning and opportunities for HT students and alumni.
  - 1.3. HT will enroll a diverse student body that represents a broad range of experiences to foster a vibrant learning community.
  - 1.4. HT will provide students a seamless support services experience from matriculation to graduation.
  - 1.5. HT will foster a vibrant campus environment rich in tradition and opportunities for involvement.

- 1.6. HT will build a pipeline through partnerships with high schools, community colleges, and local organizations to develop future students.
- 1.7. HT will employ faculty skilled in their respective disciplines able to inspire exceptional student achievement.
2. *HT strengthens democracy and community through outreach and engagement.*
  - 2.1. HT will champion the contributions of the community.
  - 2.2. HT will be an advocate for fairness and equality.
  - 2.3. HT will be a space for economic, political, social discourse and action.
3. *HT leverages resources to enhance our competitive future in the areas of organizational effectiveness, funding, technology and industry partnerships.*
  - 3.1. HT will create a culture conducive to continuous growth and improvement while incorporating best practices.
  - 3.2. HT will be proactive and responsive to legislative mandates and accreditation requirements.
  - 3.3. HT will promote campus-wide approaches to strategically diversify revenue streams.
  - 3.4. HT will be a desirable organization to work for and partner with.
  - 3.5. HT will invest in a technologically enhanced environment.