Huston-Tillotson University
Strategic Plan Framework 2015-2025

Vision:

- A connected world where diversity of thought matters.

Mission:

- HT nurtures a legacy of leadership and excellence in education, connecting knowledge, power, passion, and values.

Strategic Directions (Goals):

- HT transforms lives through a dynamic educational experience that values academic excellence and spiritual growth.

- HT cultivates democracy and community through outreach and engagement.

- HT leverages resources to enhance our competitive future in the areas of organizational effectiveness, funding, technology and industry partnerships.

Strategic Initiatives (Objectives) Aligned to Strategic Directions (Goals):

1. HT transforms lives through a dynamic educational experience that values academic excellence and spiritual growth.

   1.1. HT will ensure continuous improvement of academic programs, curriculum, and student services.

   1.2. HT will foster external partnerships that enhance learning and opportunities for HT students and alumni.

   1.3. HT will enroll a diverse student body that represents a broad range of experiences to foster a vibrant learning community.

   1.4. HT will provide students a seamless support services experience from matriculation to graduation.

   1.5. HT will foster a vibrant campus environment rich in tradition and opportunities for involvement.
1.6. HT will build a pipeline through partnerships with high schools, community colleges, and local organizations to develop future students.

1.7. HT will employ faculty skilled in their respective disciplines able to inspire exceptional student achievement.

2. *HT strengthens democracy and community through outreach and engagement.*

2.1. HT will champion the contributions of the community.

2.2. HT will be an advocate for fairness and equality.

2.3. HT will be a space for economic, political, social discourse and action.

3. *HT leverages resources to enhance our competitive future in the areas of organizational effectiveness, funding, technology and industry partnerships.*

3.1. HT will create a culture conducive to continuous growth and improvement while incorporating best practices.

3.2. HT will be proactive and responsive to legislative mandates and accreditation requirements.

3.3. HT will promote campus-wide approaches to strategically diversify revenue streams.

3.4. HT will be a desirable organization to work for and partner with.

3.5. HT will invest in a technologically enhanced environment.