



## Huston-Tillotson University Presidential Search Timeline

<u>WEEK OF</u>	<u>ACTIVITY</u>
Oct 13	Placement of online advertising (Oct 17)
Oct 20	<b>Pre-Search Study – Oct 21-22</b> John Garland and Laird Desmond meet with campus constituents for listening tour to develop desired attributes and qualifications sections of profile.  <b>Presidential Search Committee Organizational Meeting – Oct 22, 3:00 p.m.</b> Report on attributes and qualifications identified by stakeholders Discuss additional attributes for the new President Review national recruitment strategy Confirm subsequent meetings
Oct 27	Finalize profile and begin national recruiting (Oct 31)
Nov 3	Week of Nov 3 through week of Dec 29 - Candidate generation
Jan 5	Deadline for applications
Jan-Feb	<b>Presidential Search Committee</b> Evaluate Pool of Candidates Conduct Selected Interviews Initiate Reference Checks Recommend Finalists to the Board of Trustees
Feb-Mar	<b>Board of Trustees</b> Coordinate on-campus visits of finalist candidates Conduct final interviews Appoint new President

