

## HUSTON-TILLOTSON UNIVERSITY BENEFITS OVERVIEW 2013

<b>MEDICAL/RX</b>	<p>Aetna is new provider</p> <p>Same two plan designs available (Health Savings Account or PPO)</p> <p>White Glove Service offered on both plans</p> <p>A basic vision discount is embedded in medical plan</p> <p>HT will continue to pay 100% of Employee Only Premiums</p>
<b>DENTAL</b>	<p>United Healthcare (UHC) will remain the provider</p> <p>2 plan Designs Available (Basic or Expanded)</p> <p>Approximately 2% increase associated with both plans</p>
<b>VISION</b>	<p>Davis Vision will remain the provider</p> <p>Same rates and plan design</p>
<b>SUPPLEMENTAL (Accident, Critical Illness, Hospital)</b>	<p>Allstate is new provider</p> <p>Rates vary by individual and are similar to current rates</p>
<b>GROUP &amp; VOLUNTARY LIFE/ADD SHORT &amp; LONG TERM DISABILITY</b>	<p>Cigna will be new provider</p> <p>HT will continue to provide \$50,000 of Group Coverage</p> <p>HT will continue to provide STD/LTD</p>

Note: HT Benefits are available to benefit eligible employees the first of the month following 30 days of hire.